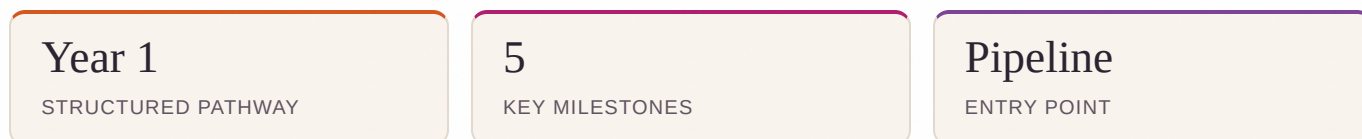


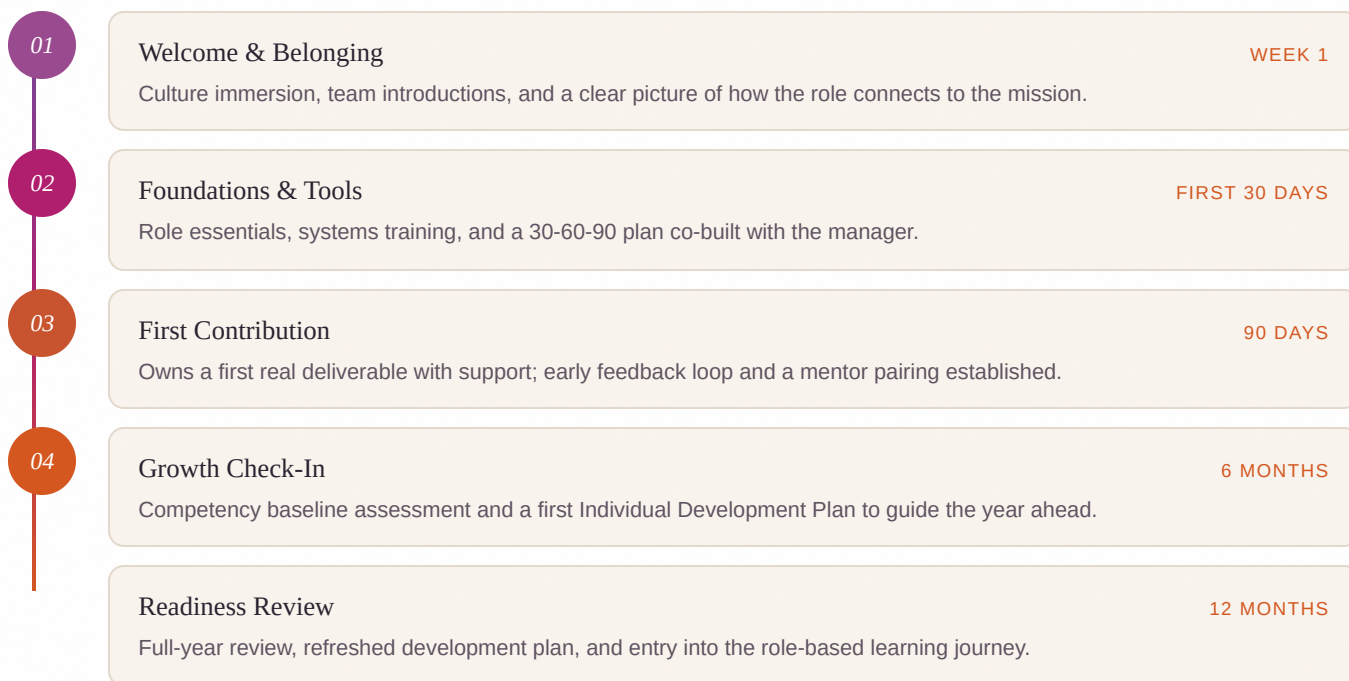
— ONE-PAGE PATHWAY

Onboarding & *Early-Career* Pathway

The front end of the talent pipeline, a structured first-year experience that turns new and early-career hires into confident, connected contributors and sets them on the path to growth.



A. The First-Year Milestones



B. Why the Front End Matters

